

MAASI Enterprises OH&S Policy (EN)

Document information

DOCUMENT CLASSIFICATION	Public
UNIQUE ID	1-glc_MKtesgZ7gpyk7g6xGioVPFM4hmFHLq_wToUpFI
DOCUMENT CREATOR	Leonardo Zanus
CREATION DATE	2026-01-02T15:48:20.266Z UTC
LAST EDIT	Leonardo Zanus on 2026-01-12T14:01:23Z

Document information	1
Scope	1
Target audience	1
Document updates	2
2 Jan 2026	2
Policy	2
Statement of Commitment	2
Our Core Principles	2
Responsibilities	2
Framework for Objectives	3
Communication and Review	3
End	3

Scope

This Policy statement is a deliberate system of guidelines to guide decisions and achieve rational outcomes in support of MAASI Enterprises' commitment to providing and maintaining a safe and healthy working environment for all personnel, contractors, and visitors.

Target audience

This policy applies to all employees, collaborators, external consultants, and company partners. It is implemented across all locations and covers every stage of the work cycle, as well as interactions with clients and suppliers.

Versione in lingua italiana: [MAASI Enterprises OH&S Policy \(ITA\)](#)

Document updates

Please find here the list of the updates¹ applied to this document:

2 Jan 2026

1. First document version.

Policy

Statement of Commitment

At MAASI Enterprises, we recognize that our people are our most valuable asset. We are committed to providing and maintaining a safe and healthy working environment for all personnel, contractors, and visitors.

We specifically acknowledge that a significant portion of our operations is delivered at Customer Premises, while other functions operate from our offices or remotely. MAASI Enterprises Management is fully committed to preventing work-related injury and ill health by integrating OH&S performance into our pursuit of Operational Excellence and Customer Satisfaction.

Our Core Principles

To achieve our safety goals, MAASI Enterprises is committed to:

- ★ **Prevention First:** we eliminate hazards through proactive planning and "Safety by Design" in our technical solutions and work processes.
- ★ **Interfering Risk Management:** we rigorously and proactively cooperate with our Customers and Partners to assess and manage risks arising from working at their sites or with their teams, ensuring seamless alignment with their safety protocols.
- ★ **Legal Compliance:** we fulfill all applicable legal requirements, adhering to the strictest regulations between: (a) those of the jurisdiction where the service is delivered, (b) those of the country where our assigned staff is hired and resident, and (c) the ISO 45001:2018 standard. We strictly adhere to the specific Health & Safety regulations enforced at our Customers' sites.
- ★ **Continual Improvement:** we constantly improve our OH&S Management System by setting measurable objectives and learning from every near-miss or incident.
- ★ **Consultation:** we ensure the full participation of workers and their representatives in decision-making processes affecting their health and safety.

Responsibilities

Detailed roles and responsibilities are defined in the relevant Procedures and the Organisational Model. The general framework of accountability is as follows:

- **The Managing Director** holds ultimate accountability for the effectiveness of the OH&S management system and ensuring resources are available for safe operations.

¹ It is recommended to read the entire text, as the summary presented here is not intended to be complete or exhaustive.

- **The Management Board** is responsible for executing the OH&S strategy. Each Functional Manager (Delivery, Technical, HR, Admin, Sales, etc) is responsible for ensuring safety compliance within their specific domain, whether for on-site project teams, office staff, or business travelers.
- **Project Leaders & Supervisors** are responsible for the daily supervision of safety on-site, ensuring strict adherence to Site-Specific Safety Rules and acting as the primary safety interface with the Customer.
- **All Staff and Contractors** are responsible for working safely, following established procedures (including Country, Site, Customer and Project-specific ones), using equipment properly, and immediately reporting any hazards or incidents.

Framework for Objectives

This policy provides the framework for setting annual OH&S objectives. These are established by the Management Board to reduce risk and enhance our safety culture across all operations.

Communication and Review

This policy is communicated to all persons working under the control of MAASI Enterprises and is available to interested parties. It is reviewed annually to ensure it remains relevant to our organization and the evolving nature of our work.

All MAASI Enterprises employees and associates are responsible for upholding the Company's OH&S Policy.

MAASI Enterprises's management is responsible for monitoring and reviewing the OH&S Policy at regular intervals in order to ensure that it remains relevant and effective.

End
